

Spring 2018

PHI  
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PSI  
The  
ALPHA



Newsletter of Phi Kappa Psi at the University of Washington

2120 Northeast 47th Street

Seattle, Washington 98105



Washington Alpha Chapter officers and committee chairs gathered with alumni in Portland at Lewis & Clark College for the second annual Regional Training. From left: Chad Ohta (*Scholarship*); Andrew Wright (*Corresponding Secretary*); Xander Fischer (*Recruitment*); Fred Lancia (*Philanthropy/Community Service*); Matt Howard (*VGP*); Jim Boyle '88 (*SWGP*); Quentin LeBeau (*Treasurer*); Jack Kelly (*Health/Wellness*); Steve Murphy '63 (*Chapter Advisor*); and Steve Fawthrop '79 (*Guest Facilitator*).

## Officers Learn New Skills at Regional Training

Washington Alpha Chapter officers and committee chairs gathered with alumni on January 27, 2018, at Lewis & Clark College in Portland, Oregon, for the second annual Regional Training sessions. Regional Training is a new program teaching officers and committee heads skills to better perform their roles within their chapters. The regional approach allows more camaraderie with nearby chapters, expanding the Phi Psi experience for all members. Training was presented in 11 cities, and was attended by about 850 undergrads, plus alumni advisors.

Examples of subjects covered are conflict management; delegation; motivational techniques; financial management; recruiting ideal brothers; holding brothers accountable; ethical decision-making; and stress management — to name a few. Attendees were also tested on their Clifton Strengths, a program that helps them identify their individual strengths, and how those strengths can be optimized.

Steve Murphy '63 conducted the session for chapter advisors, and Steve Fawthrop '79 directed the session for chapter presidents and vice presidents. Steve Murphy commented: "Bringing brothers together from Sixth District chapters to share their ideas and 'best practices' is always a plus! Kudos on a well-run, informative conference!"

## Dust Off Your Clubs . . . .

Dust off your clubs, round up a foursome, and join fellow Phi Psis for a fun afternoon of golf at one of the most popular public courses in South Puget Sound:

**Saturday, July 28, 2018**  
**Maplewood Golf Course**  
4050 SE Maple Valley Road  
Renton, WA 98058

**Registration starts at 11:00 a.m.**  
*Be at the course no later than 11:30.*

**Tee Times:** 12:00

**Entry Fee:** \$93.00 *Includes golf, cart, range balls, tee prizes and contests, post-golf food.*

**Format:** Four person scramble, prizes for "best team score" and contests (closest to the pin, etc.)  
*Entrants can request teammates (up to a foursome), or the Tournament Director will match up players on teams.*

**Online Registration:** <https://www.regonline.com/pkpgolf2018>

*Registration closes July 19 – space is limited so don't delay!*

Want to register directly? Contact the Tournament Director, **Joe Pruss '81**, at [joe.pruss@comcast.net](mailto:joe.pruss@comcast.net)  
See you there for a great day of golf!



## “Thy Loyal Sons”

### Our 166th Founders Day — February 17, 2018 — University of Washington Club

About 120 brothers and guests gathered at the UW Club for our Founders Day dinner, and some gathered at the Chapter House before and after dinner, and walked to the UW Club with the undergraduates.

In his final speech before stepping down, Seattle Alumni Association President **Mark Coker '82** introduced **John Brendel '13** as the new SAA Treasurer, and recognized **Jerry Gonzalez '91** not only for his 20 years stewarding the finances of the organization, but also for his help in getting John established in the role. Mark also announced the creation of a new “Young Guns” award to recognize young alumni who are involved with the Alumni Association or the undergraduate chapter. Criteria and rules for selection are being developed, with the first award to be made at Founders Day 2019. Some of the “Young Guns” at the dinner were **Ken Katzaroff '04**, **John Brendel '13**, **Daniel Colon '12**, **David Lodge '02**, **Jared Smith '13**, **Ryan Johnston '05**, **Bruce Adsero '12**, **Zach Hall '14**, **Saare Tesfay '12**, **Scott Feather '13**, **Nate Stockman '13**, **Lane Schinnel '13**, **Dwight Stoddard '13**, **Austin Miller '15**, **John Irwin '11**, and **Jeff Huschka '11**. Washington Alpha Chapter has many more up-and-coming young alums who can benefit from being involved!

Positions are now open for SAA President, Vice President, and Secretary. If you're interested in a leadership role, please reach out to Mark at [mhcoker@hotmail.com](mailto:mhcoker@hotmail.com) or chapter advisor **Steve Murphy '63** at [s\\_e\\_murphy@hotmail.com](mailto:s_e_murphy@hotmail.com). *Big changes are coming to the chapter this year, as you'll read in this Alphan issue, and alumni involvement is vitally important.*

Chapter President **Sean Campbell** gave a State of the Chapter address (see page 4).

Some brothers gathered in the new basement party room at the chapter house. Basement renovation became urgent when flooding in May 2017 left a foot of standing water and sewage in its wake — the latest calamity HC President **Matt Anglin '90** had to deal with. Matt was named *Alumnus of the Year* at Founders Day 2018. (Alex Wong '17 is in the foreground of the photo.)



#### The Main Scholarship Winners

**Front row: Isaiah Rendorio, Tadesse Alemayehu, Frederick Lancia, Chad Ohta, Naji Samaha, and Matt Spence. Back row: Andrew Wright, Jordy Ressler, Cameron Vega, Matt Howard, Alex Wong, Riku Kusakabe, Aaron Long, and Sean Campbell.**

He also introduced the new Recruitment Team for 2018-2019: **Cameron Vega**, **Xander Fischer**, and **Jordy Ressler**. Sean also introduced **Isaiah Rendorio**, new Alumni Relations chairman. With each new class, there's always a need for more alumni mentors — consider giving some of your time — it's easy, fun, and rewarding.

Sean presented the *Alumnus of the Year* award to **Matt Anglin '90**, House Corporation President, describing Matt as “*Our House Wikipedia*” — the source for knowledge about everything in the operation of the physical plant. The award was long overdue — Matt has been HC President for 16 years, involved in shepherding all the improvements to the chapter house, and dealing with every calamity in recent years — the latest being the basement flood, and the resulting renovation. *Congratulations and thanks, Matt, for all your devotion*

*and hard work!* Mark, Steve, **Judge John Meyer '65**, and **Joe Pruss '81** shared in the presentation of about \$23,000 in scholarships. Joe presented the newest one, in honor of pledge brother **Doug Hora '81**. Details on all the scholarships are included on the following page. Joe also announced the 2018 Golf Tournament, scheduled for Maplewood Golf Course on July 28.

In attendance, **Don McCandless '53** was recognized as the “Oldest Alumnus”; **Mark Crisler '80**, from Sonoma, California, was recognized as “Furthest Traveled”; the “Young Guns” from the Class of 2013 were recognized as the Largest Pledge Class; and **Dave Kentala '68** received his 50-Year Pin. As is tradition, at the close of the evening everyone ringed the room, shoulder to shoulder, with a rousing chorus of “Amici.”



**Ken Katzaroff '04**,  
**Tony Wiegering '94**,  
and **David Lodge '02**.



**Chris Browne '79**,  
**Mark Chrisler '80**,  
**Matt Ohlinger '81**,  
and  
**Joe Pruss '81**.

## \$23,000 in Scholarships Awarded at Founders Day

It has been 20 years since the Chapter Scholarship Fund was started, with a grant from the estate of **John Quick '49**. The Scholarship Fund is held and invested as a separate account within the Phi Psi Foundation. Since 1998, the Chapter has given out \$313,000 in cash awards from the 5% annually allocated to the chapter. *The funds can be used only for undergraduate awards.*

\$20,000 is allocated to the following awards, with \$3,000 held in reserve for *Incoming Freshman Scholarships* (awarded to outstanding entering freshmen who have applied from high school). Again this year, more funds were shifted to "need-based" awards — as suggested by the National Fraternity. Examples of this are financial need for college expenses, or travel support to educational events like the WWLS, the GAC, or Regional Chapter Officer Training. (See *Regional Training* article on page 1.)

Each award is paid to the student's account at the University, rather than directly to the student. It is hoped that each brother will consider his cash award as a social obligation to "pay back" into The Scholarship Fund in the future.

### John Quick '49 Memorial Scholarship

#### Brother of the Year ~ Matthew Howard '16 ~ \$1,250

Paul G. Allen Computer Science major; 3.82 cum. GPA; Previously Academics Chair and Chaplain; Campus and Professional Engagement Committee; Association for Computer Machinery; current Chapter VGP; Dean's List every quarter.

### Brent Streich '00 Memorial Scholarship

#### Senior of the Year ~ Sean Underwood '15 ~ \$1,250

Previous Social Chairman, Rush Chairman, and Fraternity Educator. Highly involved his entire four years, including summers. Previous IFC Greek Ambassador and UW Senator; started RSO Dawg Pack Dirt. His dedication to the chapter has been exceptional.

### Junior of the Year ~ Sean Campbell '16 ~ \$1,000

Informatics major; 3.73 GPA; Dean's List every quarter 2017; Philanthropy Chairman; Community Service Committee; House Manager. Past Social Chairman, Current GP. Campus involvement with *Tableau* and Informatics Association.

### Sophomore of the Year ~ Cameron Vega '17 ~ \$1,000

Business major; 3.6 GPA last year; directly admitted from high school to Foster Business School; double major in Business Administration and Cinema Studies. Previous Social Chairman; current Rush Chairman. Campus involvement and works part time.

### Freshman of the Year ~ Matthew Yerich '18 ~ \$1,000

3.7 GPA; Computer Science major; Took AP classes in high school and entered UW with 69 AP credits; current Computer Chairman; active on multiple chapter committees; active in the American Marketing Association Club.

### Whitney Harris '30 Financial Need Scholarships ~ \$1,000 each

#### Isaiah Rendorio '16

3.66 GPA; Business major; current Alumni / Mentoring Chair.

#### Chad Ohta '17

3.62 GPA; Informatics major; Current Scholarship Chair.

### Del Cyr '46 Freshman Scholarship ~ Financial Need

#### Michael Farace '18 ~ \$1,000

Business major; Honors Program; Involved in many chapter committees; Member of campus American Marketing Association and Finance Club.

### Ruddick Lawrence '31 Community Service Award

#### Naji Samaha '16 ~ \$1,000

3.5 GPA; Biology major; Previous Social and Rush Chairman; Head Coach of the Shoreline Spartans Special Olympics Basketball Team; Worked for Sarva and Greeks Take Action.

### Dale McKnight '32 Scholarship ~ Most Improved Academically

#### Paul "Jordy" Ressler '16 ~ \$1,000

GPA went from 2.8 two years ago to 3.5 last year; Changed from Computer Science to Business major; Past Social Chairman and Recruitment Chair; Very involved in Chapter.

### Steve Murphy '63 International Service Scholarship ~ \$1,000 Frederick Lancia '17

3.4 GPA; Double majors in Math and Philosophy; Spent two months with Teen Missions International in summer 2017 mission to Ecuador, repairing mission housing; Enjoys helping others; Current Philanthropy Chair; Young Life leader.

### Judge John Meyer '65 Pre-Law Scholarship ~ \$1,000

#### Aaron Long '16

3.5 GPA; International Studies major – Jackson School; Political Science minor; Internships in International Visitors Program and U.S. Commercial Services – Department of Commerce; Past member of Academics, Social, Rush, and Risk Management committees; plans to enter Law School.

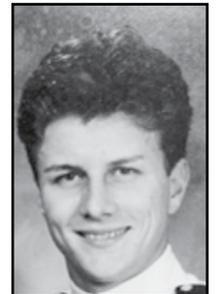
## NEW AWARD

### From the Class of 1981

#### Doug Hora '81 Scholarship ~ \$1,000

#### Outstanding Brother and Citizen Guillermo Condemarin '16

Senior in school and sophomore in Chapter; 3.66 GPA; Business major; Interned at Deloitte & Touche for past two summers, with position waiting upon graduation; Involved in Special Olympics and Boys & Girls Club; Mentors fellow Business majors, demonstrates willingness to share his experience with younger brothers.



**Lt. Doug Hora '81  
Navy Flight Officer**

### Summer Live-In Expense Awards ~ \$3,800

(\$200 each to 19 brothers supporting summer 2018 rush efforts, to help with summer live-in expenses)

Riku Kusakabe; Matt Howard; Sean Campbell; Alec Esterbrook; Aaron Long; Mason Ou; Isaiah Rendorio; Bennett Rolfson; Naji Samaha; Christopher Sorta; Eric Beld; Paul "Jordy" Ressler; Evan Clasen; Frederick Lancia; Andrew Wright; Tadesse Alemayehu; Alexander Wong; Matthew Spence; and Chad Ohta.

### Academic Achievement Scholarships

(\$100 for every quarter above a 3.5 Grade Point Average):

Ian Brodie - \$400;  
Alec Esterbrook - \$300  
Jorge Rodriguez - \$400;  
Riku Kusakabe - \$300  
Guillermo Condemarin - \$400

### Grand Arch Council Travel Scholarships

(\$225 each to help with travel to GAC, Las Vegas, summer 2018)

Sean Campbell, GP; Matt Howard, VGP; Aaron Long; and Christopher Sorta

**ΦΚΨ**

# State of the Chapter

By Sean Campbell, GP, and Matt Howard, VGP



## Washington Alpha Chapter Officers

From left: Andrew Wright, Corresponding Secretary; Quentin Lebeau, Treasurer; Sean Campbell, GP; Matt Howard, VGP; and Dylan Dayka, Judicial Chairman.

## Washington Alpha Welcomes New Initiates in 2018

On January 7, 2018, the chapter initiated 14 members of the Class of '18, and on April 2, 2018, we initiated 8 more. We continually encourage the freshmen to get into leadership roles and join campus organizations.

## Academics

Our fall quarter All-Chapter GPA was 3.28, which is equivalent to the All-Men's Average. We ranked 21 of the 33 fraternities. We know we can do better as a chapter, and we've implemented new study systems to help improve accountability. We've seen an improvement in study habits and attitudes. With an increase of just .05 we will be in the top quartile again.

## Founders Day

On February 17, we had an Open House before and after the Founders Day dinner at the UW Faculty Club. About \$23,000 was awarded in cash scholarships for scholastic achievement, community service, and leadership. It was fun to meet both young and older alumni who gathered at the House and dinner. It gave us the opportunity to show off our renovated basement party room, completed after the flood in May 2017. Thanks to **Matt Anglin '90**, voted *Alumnus of the Year*, who directed the renovation on behalf of the House Corporation. Thanks to **Mark Coker '82** for organizing Founders Day, and for all his service as outgoing Seattle Alumni Association President.

## Community Service

We held our Red Rose Philanthropy, in which sororities compete, raising money for the Special Olympics of Washington. In fall quarter, we joined with Alpha Chi Omega to write cards for patients at Seattle Children's Hospital. On April 21, 2018, we organized and refereed the Special Olympics (SOWA) Track & Field event. We'll be participating in their Relay for Life in May, and the International Special Olympics at Husky Stadium this summer.

## Grand Chapter and the GAC

Our Corresponding Secretary, **Andrew Wright '17**, is in charge of all accreditation and GAC award applications. It's important that we capture all community service hours in order for the chapter to be ac-



One of the "new" chandeliers for the Piano Alcove and the Library, thanks to Rich Clasen '83.

credited. Special thanks to **Tony Wiegert '94** for helping us get pictures of chapter activities for submission to *The Shield*. We'll be sending at least four brothers to the GAC in Las Vegas this coming July.

## Chapter Website

GP **Sean Campbell '16** and Matt **Yerich '17** renovated the Washington

Alpha website ([www.uwphipsi.com](http://www.uwphipsi.com)), which includes information about our current leadership, academics, activities, and a dedicated section where potential members can contact our recruitment chairs. The site also includes recent issues of *The Alphan*. Each *Alphan* issue includes some aspect of chapter history, particularly spring 2014 through spring 2017 — these seven issues include the history of the first 60 years of the chapter, which is not available anywhere else.

## We Thank Our Guest Speakers, Mentors, and Advisors

On behalf of the undergraduates, we thank all the alumni who support the chapter in some way. Because of you, we have a newly remodeled bathroom, the renovated basement, a strong scholarship fund, and a thriving mentoring program. Mentoring chair **Isaiah Rendorio '16** and **Matthew Donegan-Ryan '02** have been able to arrange mentors for every undergraduate who expressed interest, and we also have a database of alumni willing to mentor in the future. These mentorships help us with career development and create lifelong friendships.

Thanks to all the alumni who spoke at the chapter house during winter quarter: **Eric Arnsten '13**, **Bryant Taylor '13**, **Nate Stockman '13**, **Scott Feather '13**, **John Brendel '13**, and **Dwight Stoddard '13** — all young alums who talked about their early career experiences.

Before Founders Day weekend, we also had a great evening with **Mark Crisler '80**, founder, and as he says, "*Chief Everything Officer*," of *Trellis Wine Group*, speaking about Entrepreneurship. Mark started *Trellis* to provide marketing and sales support for boutique wineries, with larger restaurants and hotel accounts. Mark described entrepreneurship as "*jumping out of an airplane without a parachute, but with the ability to make a parachute*." He worked for the Robert Mondavi family for many years before starting *Trellis* in 2005.

As many of the undergraduates have an entrepreneurial mindset, Mark's conversation was relevant and well-timed. Mark comes from a family of Washington Alphas, including his grandfather, **Ray Crisler '20**; his father, **Ferg Crisler '46**; and his brother, **Kelly Crisler '74**.

And finally, special thanks to **Steve Murphy '63**, chapter advisor, **Matt Anglin '90**, HC President, and **Billy Kerechek '04**, HC Treasurer, for their continual support guiding the chapter officers, helping us make decisions, and connecting us with alumni.

## Join Phi Psi Brothers for a Day of Golf!

Saturday, July 28, 2018, Maplewood Golf Course ~ Register by July 19!

Online Registration: <https://www.regonline.com/pkpgolf2018> ~ Or contact the Tournament Director, **Joe Pruss '81**, at [joe.pruss@comcast.net](mailto:joe.pruss@comcast.net)

## Welcome, New Brothers!

### Initiated January 7, 2018

1872	Jack McLinden Kelly	Camas, WA
1873	Michael James Farace	San Jose, CA
1874	Jacob Ryan Habersetzer	Tacoma, WA
1875	Ryan Z. Lee	Duvall, WA
1876	Freddy Nicholas Lancia	Sammamish, WA
1877	Matthew Allan Spence	Bainbridge Island, WA
1878	Kevin Jimin Yu	Tacoma, WA
1879	Matthew Charles Yerich	Simi Valley, CA
1880	Irvin Alejandro Cedillo	Royal City, WA
1881	Kramer Micah Sims	Kent, WA
1882	Dylan Thomas Rank	Bellevue, WA
1883	Gong-Min Lee	Bellevue, WA
1884	Tadesse Mesfin Alemayehu	Burien, WA
1885	Areeb Ahsan	Camas, WA

### Initiated April 2, 2018

1886	Jordan Reed Auerbach	Palo Alto, CA
1887	Jacob Coyn Richardson	Phoenix, AZ
1888	Timothy Shea Eaton	Mount Rainier, WA
1889	Jack Yoichi Go	Bellevue, WA
1890	Antonio Cardenas	Woodinville, WA
1891	Nathaniel Charlie Abeye	Shoreline, WA
1892	Emirico Vian Perez	Austin, TX
1893	Jacob Emerson Russell	Shoreline, WA

## Executive Council Approves New Measures — Pledging, Alcohol, and Hazing

The Executive Council, after much research and deliberation, voted to change the Fraternity's alcohol policy, new member experience, and volunteer advisor education program. The changes were made to promote a safer and smarter environment for our members and guests:

- Hard alcohol over 15% ABV will no longer be permitted in chapter facilities
- Beginning 2018-2019 academic year, the "pledging" period will be reduced from 6 weeks to 10 days. The existing New Member Education Program will morph into New Member Integration whereby new members will receive 6 hours of **initial** orientation. They will then be required to participate in **additional** education over several weeks following initiation. The Fraternity will develop a continuing member education program for **all** undergraduates, regardless of how long they have been initiated.
- A certification program for chapter advisors will be started fall 2018. Developed in coordination with a group of current advisors, the program will better educate advisors on policies and provide them with the tools to better address issues facing today's college student.

The question student members and alumni will have is "Why?"

### Hazing Deaths

All national fraternities prohibit hazing and spend enormous energy and money trying to combat it — and have done so for decades. Yet, data shows 80% of fraternity members report being hazed. Sixty fraternity deaths from 2005 to 2013 resulted from alcohol, hazing, or a combination of the two, reports *Bloomberg News*. In 2017, hazing and forced alcohol consumption caused four fraternity deaths — one a Phi Psi from our chapter at Texas State University — San Marcos.

### Universities Respond

After the string of hazing deaths in 2017, several schools suspended all Greek activity and rushing. **Fifteen** other campuses put a halt to **all** Greek activities for a period of time. This trend continues, and includes the University of Washington.

### Justice System Responds

Criminal indictments were issued against members of five national fraternities. Manslaughter charges, in some cases, may follow. Chapters have been closed; grand juries have been highly critical of universities for the fraternity culture they have permitted. **Phi Psi is not immune to this development.** Finally, a new line of lawsuits is being filed **by victims** of hazing, alleging fraud and misrepresentation against their chapters, their national headquarters, and the host universities. The plaintiffs are alleging they were told their chapters did not haze when, in fact, the chapter did haze. These suits can be devastating to both the plaintiffs involved, and their organizations.

### Media Responds

Most of you have read one or more articles in national publications: *Atlantic Monthly*, *New York Times*, *Time Magazine*, *USA Today*, *Wall Street Journal*, *CBS Morning News*, *Bloomberg*, and other media outlets. There has never been higher media interest in the issue of hazing and out-of-control fraternities. While some of the media coverage may be unfair — *the good activities of fraternities receive little or no coverage* — the portrait of an out-of-control system is not inaccurate in many cases.

### Government Responds

Local, state, and national legislative bodies have taken heightened interest in fraternity hazing. South Carolina requires all colleges and universities to disclose on their websites conduct violations of every student organization. In the U.S. Congress, HR2926 requires all public colleges and universities to publicly disclose hazing acts. The Tennessee Legislature introduced a bill that would permanently ban all Greek organizations from the state's public colleges and universities. The Louisiana Legislature has approved a bill that makes hazing a felony punishable by up to 5 years in prison. The bill also extends criminal liability to **individuals** who know hazing is occurring and fail to report it (i.e., chapter officers and alumni), and exposes the organization (both local and national) to liability for penalties of up to \$10,000.

### Parents Respond

In February, parents and friends of about 20 men who died as a result of hazing gathered in Greenville, South Carolina, to support each other and publicly display their resolve to combat hazing, forming a group called "Parents United to Stop Hazing" (PUSH). PUSH is highly engaged with representatives of the National Interfraternity Conference, national fraternities, and host institutions, to press fraternities to engage in the same conduct that their rhetoric promotes.

### Actions of Universities

Universities are examining their Greek Systems, and have begun to announce new restrictions. To date, five schools have announced initial plans, with more to come. They coalesce around major themes:

- Shortened pledge periods, between 2–6 weeks;
- Minimum GPA required to qualify for fraternity or sorority rush;
- Minimum requirements for chapter grade point averages;
- Limitations on "hard" liquor, number of social events permitted, and the number of attendees at each social event;
- Online public availability of chapter "scorecards": GPA, community service hours, and disclosure of any disciplinary actions for each Greek organization;
- Requirements for enhanced alumni/adult supervision and oversight.

### Phi Kappa Psi Hazing Issues

**Seventeen Phi Psi chapters have been closed as a result of hazing violations in the past five years.** In addition, eight chapters are under investigation by both their campuses and the national fraternity due to hazing allegations. Because of the related risk management issues, the Fraternity has had to increase its insurance reserves by more than \$350,000 in the past two years, and liability insurance premiums for our undergraduates have increased by 40%. Additional increases are expected again for the 2018/2019 academic year.

*Phi Kappa Psi's Response on page 6*

## **Pledging, Alcohol, and Hazing** *Cont. from page 5*

### **Phi Kappa Psi's Response**

#### ***Thinking in Terms of "Full Members" — Not Just Pledges and Initiated Members***

##### **Limits on "Hard" Alcohol**

Hard alcohol will not be permitted at chapter facilities at any time — including both undergraduate and alumni events. Social events held off-campus at a registered, licensed third-party vendor can include hard liquor. (According to the National Institutes of Health, hard liquor is the cause of nearly ALL alcohol blood-poisoning deaths, permanent physical injury, or brain damage.) The Fraternity will continue educating our members about the effects of alcohol. This limitation will assist in reducing the issues related to alcohol poisoning.

Do limits on alcohol work? Yes. After one national fraternity adopted a similar policy, its insurance claims related to alcohol were reduced by 90%; its insurance premiums were cut in half.

##### **Chapter Advisor Certification**

A certification program will be launched in fall 2018. Phi Kappa Psi is investing over \$20,000 in education materials to help train volunteers on legal, compliance, and insurance requirements, plus other materials to help train our volunteers to better relate to the campus and student environment. The Fraternity is serious about providing a safe and educational environment — we need chapter alumni who want to provide meaningful input without having to babysit bad actors, or deal with serious conduct problems.

##### **Reduction of Pledge Period**

Beginning fall 2018, the period of "pledging" will be reduced from 6 weeks to 10 days. *New Member Education will morph into New Member Integration — new members will receive 6 hours of initial orientation prior to their initiation.* Additional new member education will continue several weeks after initiation. The Fraternity will also develop a continuing education program for all undergraduates.

Phi Psi is not the first fraternity to adopt an expedited initiation process: others are Zeta Beta Tau; Alpha Gamma Rho; Sigma Alpha Epsilon; Sigma Phi Epsilon, and Alpha Kappa Lambda — and more are following this spring. Colleges and universities are also taking

action, banning fraternity pledge periods outright or limiting them to very shortened periods.

Hazing occurs in numerous settings — sports teams, marching bands, ROTC, Boy Scouts, and even in the workplace. *Why can fraternity hazing be so much worse?* Dr. Gentry McCreary, a leading Greek-life expert, explains:

"In literally every group we commonly associate with hazing, the power of hazers (as in the above examples) is controlled by a responsible adult who is ultimately in control of the group, and who has to answer for whatever happens.

"The fraternity pledging process, on the other hand, tends to give the hazer absolute power. All it takes is a faction of members in a chapter who feel they can do whatever they want. Freshmen are led to believe they have to submit, or can be removed from pledging and initiation. There are no adults in the mix — advisors have no real authority in decisions about membership — who gets a bid, or who gets initiated. Add to that the social status that fraternities enjoy, dangerous levels of alcohol consumption, lower levels of moral development, hyper masculinity — it's a recipe for disaster."

We cannot have membership structures that give absolute power to fraternity members, fresh out of high school, and not expect them to abuse that power. *It is time to end the outdated, antiquated process of pledging.*

Will ending pledging 100% stop hazing? Probably not. Newly initiated members can still be subjected to those members who feel newcomers must "earn" their membership. *But, by eliminating the power differential, we empower new members to stick up for themselves, and walk away from activities they feel are dangerous.* Fraternities engage in abusive hazing because they can. Once they realize that cannot — that new members will not subject themselves to abuse in the name of "earning" something that they have already earned, the culture can and will begin to change.

*The above message, condensed from a longer, more detailed memo by Shannon Price, Alabama Alpha '88, National Vice President, was abbreviated to fit in The Alphan. The full version will appear in a forthcoming issue of The Shield, will be available on the fraternity website, [www.phikappapsi.com](http://www.phikappapsi.com), and has also been sent to alumni as an open letter.*

### **Washington Alpha Chapter's Position**

Long ago, pledging was two quarters long, with initiation one week after the start of spring quarter. Now it is one quarter — fall quarter — with initiation immediately after the beginning of winter quarter.

Fall quarter grades now are not available until the start of winter quarter. *With the new shorter pledge period, the chapter will have to pledge smarter, plus monitor grades and freshman class loads throughout the first quarter and beyond.* Now, there is no minimum GPA to be a member in good standing, or a minimum GPA for the chapter. *This has to change — the chapter will be required to set a standard GPA requirement for ALL members to remain in good standing, not just to get initiated.*

Decades ago, the social schedule consisted of a full schedule of exchanges with sororities, and "theme" parties, like Pledge Dance, Hawaiian Party, Fire Party (in memory of the '29 House fire), Barn Dance, Spring Formal, etc. The parties were for the chapter members and their dates only, with a few invited guests. Alcohol was mainly in the form of beer or spiked punch — rather tame, compared to now. Parties were chaperoned — older alums and parents were invited to attend. Some freshmen never drank; others did, but it made no difference in their pledging experience.

Sororities have always been "dry," depending on the fraternities for most of their social activities, plus support for their philanthropic activities. All UW fraternities compete for the attention of sororities. Over time, social events have morphed into large parties — the larger the better, with alcohol served by bartenders. The more plentiful the alcohol, the better the party. Hired security is required. Sororities judge the fraternities based on the best-looking guys, the biggest parties or raves, with the most alcohol. *This is a competition that few fraternities can consistently win.* The banning of hard liquor will affect this pattern. Outside party venues are limited, expensive, and greatly increase the liability issue.

The University of Washington alumni IFC called a mandatory meeting of all chapter presidents and alumni representatives on April 3, 2018. The purpose was to discuss alcohol, hazing, and other risk management issues, and how the UW can proactively work to protect the Greek community. The UW will be added to the list of universities that have placed moratoriums and new standards on their Greek System. *Big changes are coming.*

*Our alumni, undergraduates, and their parents need to realize that the safety of our members is foremost in our minds. We exist to ensure their success, their professional development, their brotherhood, and the camaraderie that derives from it. Washington Alpha can lead in this effort, but it will require commitment, passion, and support for the evolution that is coming.*

## Remembering.....

# Wilfred Lewis: From Illinois Delta to Washington Alpha to World War I



**Captain Wilfred E. Lewis, IL Delta '04, with his son John, '36-311.**



**Wilfred Lewis is the fourth name from the top in the column of those honored on the World War I memorial plaque.**

Fifteen hundred UW students and faculty served in the military in World War I. Fifty-eight of them died, half of them not in combat but because of pneumonia and influenza, which were worldwide epidemics in both 1918 and 1919. (Forty-three thousand U.S. troops died from influenza alone). The north entrance to the UW campus at 45th and 17th is officially Memorial Way, a living memorial to the 58 who died, with the arches, plaques, and plane trees (sycamores), one tree for each of the 58. **Captain Wilfred E. Lewis (IL Delta '04)** was one of them. Many of the soldiers were members of fraternities, and the fraternities and sororities paid for most of the cost of the commemorative plaques.

It has always been a tradition for each new pledge class to polish Wilfred Lewis' name on the bronze plaque. (*The tradition is still alive; we are the only fraternity that does this*). We all know, from our pledge training and the plaque over the living room fireplace, that he was the main alumnus in the group of alumni from other chapters who helped found Washington Alpha in 1914, and that he died in France at the end of the Great War. Some of the details passed down through the years about Wilfred Lewis are wrong, and little has been known about his life.

Wilfred Lewis was a native of Dubuque, Iowa. He attended Beloit College for two years, and then pledged Illinois Delta at the University of Illinois, graduating in 1907 with a degree in Civil Engineering. He moved to Seattle where he first was involved in the major construction and regrade work in the area known as the Denny Regrade. He then became general secretary (equivalent of manager) of the UW-YMCA in 1913, in that position for four years. At the same time he was newly married and had an infant son. According to his eulogy, he worked tirelessly to establish the new chapter — recruiting alumni from other chapters, helping petitioning the National Fraternity and the UW, rushing undergraduates, and securing the lease of the first chapter house at 4554 16th Avenue NE. The “Y” was a very influential organization at the UW then, and a perfect source for Wilfred to recommend young students to the fledgling chapter. (*The first chapter Founders Day was on February 20, 1915.*)

Wilfred married Carolyn Tripple on January 21, 1913, in Seattle. They were the parents of a young son, John Simon Lewis (named in honor of Wilfred's older brother John), when Wilfred was dispatched to France. He died in France in February 1919. Carolyn gave birth to their daughter, Mary Carolyn, in April 1919. Carolyn never remarried, but raised the two children as a single mother. It is not true that Wilfred became UW Dean of Men, as has been previously stated. In 1916, he moved to the position of *UW Superintendent of Buildings and Grounds*. He continued to be the faculty advisor to Washington Alpha, mentoring undergraduates until he enlisted in early 1917. His older brother, **Major John Lewis (IL Beta '02)**, had enlisted at the start of the War in 1914, serving with the Canadians in the Battle of the Somme, and was killed in 1916, the first Phi Psi to die in WWI. Wilfred was determined to follow in John's footsteps. (*Wilfred and John had two younger brothers — Eugene and Harlow — who became members of Michigan Alpha*).

Wilfred first served at Camp Lewis, directing the construction of wood barracks and other buildings used in both WWI and WWII. (*Some are still there at Ft. Lewis.*) He was sent overseas in 1918, rose quickly to the rank of Captain, serving as a supply officer with the Quartermaster Corps, 91st Division, in France. (*It is not true that he died in combat.*) He worked non-stop during the Battle of the Argonne Forest, traveling continuously along the front lines without rest. His eulogy noted that the hardship he endured contributed to his death from pneumonia on February 10, 1919, at La Ferte Bernard, 27 miles southeast of Paris. He was the UW's only staff casualty. Wilfred was buried at Oise-Aisne American Cemetery in France. A cenotaph at Linwood Cemetery in Dubuque, Iowa, is dedicated to the memory of both Wilfred and his brother John. There was a total of *seven* Phi Psis in the Lewis family: the four brothers — John, Wilfred, Eugene, and Harlow — plus three others in Washington Alpha: Nephew **Hubert Lewis '22**, who became the first Sixth District Archon and died in a car accident in 1928; another nephew, **David Tripple '28**; and Wilfred's son, **John Lewis '36**.

*(Editor's note: The names of three other Washington Alpha alumni killed in the War are included on the Memorial Way plaque: Lt. Carl Ostrander '15; Corporal Frank Peterson (a pledge); and Air Corps 2nd Lt. Jim Ristin '18.*

## Chapter Eternal

**John E. Johnson, '50-567**, died June 12, 2015. He resided in Palm Springs, California, at the time of his passing.

**Richard E. Arnold, '56-673**, of Tumwater, Washington, died August 3, 2008, at age 71. He started college at the University of Washington, following his brother, **Robert Arnold [ '43-418 ]**. He finished his BS degree at Suffolk University in Massachusetts, and completed a Master of Divinity degree at Bangor Theological Seminary in Maine, and Doctor of Ministry degree at San Francisco Theological Seminary. Dick served as the minister of Monroe Congregational Church

and Wayside United Church of Christ in Washington and was an interim minister in several congregations throughout the Pacific Northwest. He was always involved in advocating for peace and justice, joining many peace marches. His counseling skills helped many through life crises. Dick is survived by his wife, Marilyn Joy Perkins; his daughter, Debbie Helmold; and two grandchildren.

**Eric K. Barnum, '68-928**, of Bothell, Washington, died at home on January 6, 2018. While pursuing a degree in education at UW, Eric participated in the Marching Band and the Debate Team. He loved the Huskies, and remained an active Tye member and season ticket holder for football

and the men's basketball teams. Eric joined the Northshore School District in the fall of 1971. He served in several roles during his 37-year tenure with the district — teacher, coach, assistant principal, Director of Student Services, and Assistant Superintendent of Secondary Education, the position he held when he retired in 2008. Music was integral to Eric's life; he played the clarinet, enjoyed being a DJ (celebrations), and always loved a good concert. He is survived by his wife, Sally Mitchell Barnum.

**Paul D. Hamp, '73-1055**, of Kirkland, Washington, died February 17, 2017, at age 63.



## Dawg Talk

**Robert DeLaurenti, '52-600**, is retired. He and Mary A. Jordan, PhD, receive mail at 80705 Camino San Lucas, Indio, CA 92203. Call 760-345-0691, or send e-mail to rdelaurenti@yahoo.com.

**Harold J. Burton, '53-617**, is "an author, but retired. My 10th novel will be published in early 2018. We continue to enjoy the good life on Hood Canal." Hal and Jeanette have 7 children, 14 grandchildren, and 5 great-grandchildren. They receive mail at 61 N. Picnic Dr., Lilliwaup, WA 98555, and e-mail at colsurf@htc.com.

**Thomas M. Treece, '57-704**, is "retiring from the practice of law after 54 years in Ballard. I was the youngest lawyer in Ballard in 1963, and am now the oldest lawyer in Ballard." Write to Tom at 13807 NE 48th Place, Bellevue, WA 98005, or send e-mail to ttreece@trlegal.net.

**Robert J. Denney, '59-734**, is retired, and turns 80 in 2018. He and Shirley are parents of Jeff (49), Amy (50), Kim (51), Scott (52), Kristen (53), and Linda (54). "Choice" enjoys golf, and reports that "we spend six months in Chandler, Arizona, annually. We live in two 55-and-over communities: Jubilee in Lacey, Washington, and Sun Lakes in Chandler." Send mail to 8517 Bainbridge Loop NE, Lacey, WA 98516 (360-515-0400; flowersplus@comcast.net).

**Dean L. Weyrick, '59-744**, is a retired teacher, having taught 30 years from 1964 to 1994. "I had very successful open heart mitral valve surgery in February 2017. It's nice to see the names of brothers who pledged me or were in my class from 1959 to 1964. Lunch at the chapter house was welcome, since I did not live in. Social events were great, too." Dean and Mary (KAΘ-Cal) receive mail at 5 N 78th Ave., Yakima, WA 98908 (509-965-3744; dlweyrick@charter.net).

**Neil W. Botting, '60-754**, has retired from management with Shell Companies and as an emergency department RN. He and Michal (WSU) are parents of Tye (52) and Shaar (50). "In the center of Colorado, we get lots of sun, some snow, and little rain, with great views. We don't see many Phi Psi brothers here, though. We enjoy Arctic and other

explorations on small ships, and visiting our grandchildren in Vermont and Texas. Defensive firearms training and visiting a ranch in Colorado round out our year. Michal rides horses once a week, and I continue to do volunteer work as an RN." Send e-mail to Neil@BottingNet.com, or write to him at 4585 W. Highway 24, Florissant, CO 80816.

**Edward L. Stover, '60-765**, has been "retired from the newspaper reporting business since 2005. I'm still very active. No news is good news, but we need to get rid of Trump." Ed lists his interests as "hiking, writing, and family." He and Lynn are parents of Gwenn, Ryan, and Chad. Write to him at 3506 W. Chestnut Ave., Yakima, WA 98902. Call 509-225-9941, or send e-mail to stovered@gmail.com.

**Stephen E. Murphy, '63-832**, traveled extensively in Brazil, and wrote the autobiographical *On the Edge: An Odyssey*. "Encouraged by the Pacific Northwest Writers Association, I began a new class on how to compose fiction, based on Christopher Vogler's *A Writer's Journey*. Stay tuned in 2018 for a new odyssey through Cuba." Steve and Vicki (KKΓ-IA) receive mail at PO Box 15155, Seattle, WA 98115.

**J. Stephen Werts, '64-861**, reports: "I have been retired from legal practice for four years. Marie and I moved to a golf course retirement community south of Portland in 2016. A longtime friend, an Oregon Phi Psi, also lives here. Some of our closest friends are Phi Psis from U of O and Indiana University." An avid golfer, Steve is a member of Tualatin Country Club. He has two sons and two daughters: Jason (46), Kristin (43), Lisa (41), and Brad (38). Write to him at 7483 SW Lakeside Loop, Wilsonville, OR 97070 (503-975-9004; stevewerts2@gmail.com).

**Richard L. Clasen, '83-1247**, is a process engineer with Shell Oil. He and Dionne (XΩ-U of WA) have two children: Katie is 25, and **Evan** ['17-1847] is 20. "Dionne and I are building our retirement home and following the Dawgs! I enjoyed many tailgaters with brothers **Mark Coker** ['82-1237], **Joe Pruss** ['81-1204], **Kevin McCourt** ['83-1244], **Jerry Gonzalez** ['91-1406], **Mark Crisler** ['80-1184], **Carl Guildford** ['83-1261], son Evan, and many others." Send e-mail to rich.clasen@frontier.com, or write to him at 10443 Samish Island Rd., Bow, WA 98232.

## 2017 - 2018 Honor Roll of Contributors

Grateful thanks to the brothers and friends listed below, who donated a total of \$7,846 to support alumni communications in 2017. Thanks also to the brothers who have already launched the 2018 program year with their donations. Your support makes the award-winning *Alphan* possible!

Name	Init. Yr. & No.	David W. Smith	Michael L. Stein	Timothy P. McCourt
Richard A. Marble	41 367	<i>in memoriam</i>	62 793	78 1147
Richard S. Zahniser	42 389	Paul R. Wineman	62 799	D. Patrick Bertrand
William E. Blecken	42 402	J. Fred Holmes	62 800	Gary P. Bosworth
Kenneth C. Taylor	43 407	Ronald A. Ubaghs	63 824	Steven A. Fawthrop
B. Ferguson Crisler	46 476	Edmund P. Jensen	63 826	Samuel J. Loss
C. Del Cyr	46 477	William S. Moser	63 828	Richard L. Clasen
Don W. Davis	47 490	Robert D. Pollock	63 830	James D. Boyle
Kenneth D. Graham, Jr.	49 535	George H. Richardson	63 832	Brad F. Phillips
Charles A. Berst	51 578	Thomas M. Treece	63 836	W. Edward Hatzenbeler
Donald G. Doescher	51 592	Jack Moldenhour	63 837	Chad R. Barnes
Robert DeLaurenti	52 600	Thomas F. Neilson	63 840	Anthony B. Wiegeling
George L. Salmi, Jr.	52 606	Ralph L. Hawkins, Jr.	64 848	Michael C. Archuleta
Hallack W. Greider	52 609	Gary A. Michels	65 868	Dustin R. Birashk
Harold J. Burton	53 617	Robert J. Denney	65 877	Scott A. Hacker
Douglas E. Chatfield	53 619	Dean L. Weyrick	65 885	Brenton A. Streich
Karl T. House	53 621	Clarke H. Hurlbut	66 892	<i>in memoriam</i>
Donald K. McCandless	53 622	David F. Suter	66 900	Bob & Nan Streich
Earl S. Thygeson	53 627	Neil W. Botting	68 924	Matthew V. Welch
Michael I. Gamble	54 632	Robert W. Chamberlain	69 953	Brandon J. Williams
Benjamin R. Simkins	54 637	Robert E. Hawkins	69 962	J. Smith Harrison, Jr.
Joseph A. Taller	54 638	Edward L. Stover	69 968	<i>S. Car. 72</i>
Robert R. Elwood	55 653	Thomas H. Swim	70 980	<i>"In honor of James D. Boyle, WA</i>
R. Stan Kohagen	55 657	W. Jack Burk	70 987	<i>Alpha"</i>
J. Corey McMillan	55 659	David B. King	72 1021	<b>2018</b>
David N. Milburn	55 660	Edward A. Lawrence	72 1029	Richard A. Marble
Thomas O. Millett	55 661	David A. Sylling	75 1100	Charles A. Berst
Charles R. Olmstead	55 663	Clark H. Mounsey	76 1120	Robert W. Chamberlain
			77 1136	Brandon J. Williams